

Anser Charter School Community Board

Meeting Minutes: Tuesday, April 16, 2019

Date/time: Tuesday, April 16, 2019 Started: 5:00 PM Ended: 9:00 PM
Location: Anser Charter School
Purpose/notes: Regular scheduled meeting
Chaired by: Heather Dennis
Minuted rec. by: Heather Dennis
Status: Minutes drafted

Attendance

Present: Nichoel Baird Spencer, Heidi Bauer, Lora Breen, Leslie Brown, Maggie Chase, Heather Dennis, Michelle Dunstan, Barry Human, AnnMarie Johnson, Tiffany Keeley, Maridee Lemieux, Caitlyn Scales, Staci Shaw, Jeremiah Shinn, Nancy Tacke, Amy York
Regrets: Angie Temple, Jeff Tonkin

Meeting documents

- April 2019 Board Report.pdf
- Minutes-2019-03-27-v1.pdf

Agenda

1. Anser's Mission

1.1. Anser's Mission and Vision

Anser's mission is to educate the whole child in a collaborative learning community where individuals are inspired to achieve their academic potential, be self-motivated and feel a sense of connection and responsibility to the world.

Anser's vision is to foster learning that imagines a better world and works toward realizing it; set high academic standards; promote creativity, discovery, reflection and balance; embrace diversity; and use developmentally appropriate practices and real-world experiences to educate within a climate of collaboration, community, character, and compassion.

Status: Completed

2. Standing Items

2.1. Charter Facility Outlook in Boise Information Session

5:00pm-6:00pm- Optional Session where information related to charter facility options and possibilities in the Boise area will be shared. No actions will be taken at this informal information session.

Doug Bouma from Bouma Construction and local real estate agent Shaun Howell presented information to the Anser Board related to the real estate and construction environment in the Treasure Valley for charter schools. Areas of opportunity for acquisition were discussed, the general process and timeline of purchasing, permitting and construction were discussed. Board members asked questions related to the real estate market, green building considerations, making a building easy to maintain and how much space was needed per student.

Status: Completed

2.2. Introductions

Doug Bouma, Shaun Howell and Colleen Mackay were introduced.

Status: Completed

2.2.1. Hooray for Anser

The Anser Auction was a success and was a great Celebration of Service. Two students were recognized as Mayor's Award winners. Student Helen F won the Wassmuth Center Care Award for the entire state of Idaho for her dedication to service. 4th-5th grade students donated 400 pounds of food to the Idaho Food Bank as part of their expedition. 4th-5th grade teacher Nancy Tacke will be presenting at the Night of Inquiry event at BSU that highlights service learning. ISAT testing has started and the wireless infrastructure is doing well. The Admin team has transitioned to its new structure and is doing well. Heather and Michelle got to visit some schools in Albermarle Virginia as part of the Bluum Fellowship.

Status: Completed

2.2.1.1. Review and Approve the Agenda and the Minutes of the Prior Meeting

Review the minutes of the March 27th, 2019 meeting and approve the agenda (Action Item)

Nichoel Baird Spencer made a motion to approve the minutes of the March 27th, 2019 meeting and the agenda. Maridee Lemieux seconded the motion. Approved.

Status: Completed

3. Vision for Anser

3.1. Board Training on considerations during expansion and replication

Colleen Mackay, Bluum New Schools Officer will provide training to the Anser Board on issues to plan for and consider while moving through the expansion and replication process.

Colleen Mackay gave a board training on issues related to expansion and replication. She reviewed decision making matrixes that had been used successfully, a "Green Light " process for growth that can help a board ensure that the correct conditions exist to move forward with growth and she shared some of her experiences as a CEO taking a Charter Management Organization from 2 schools to 6 schools.

Status: Completed

3.2. Beyond20 (Action)

Update on facility search

Share details from Albermarle Visit

Discussion of replication vs. expansion

Approve K-5 Replication of Anser (Action)

Authorize task force to make decisions related to replication between Board Meetings (Action)

An update on a facility search was given, including areas of focus. Michelle and Heather shared information about the project based approach they witnessed during their visit to the Albermarle School District. A conversation was had related to

the risks and benefits related to achieving the goal of serving more students through expansion to a larger school or replicating a K-5 school and keeping Anser's current K-5 size and structure mostly intact. Staci Shaw made a motion to approve a K-5 replication of Anser. AnnMarie Johnson seconded the motion. Approved.

The process and timeline for revisions to a charter or submitting a charter were discussed. It was determined that green light conditions still existed to seek to submit a proposal to Boise School District by June 11th. A discussion was had about how to complete the work necessary to meet this deadline. Nichoel Baird Spencer made a motion to approve Heather Dennis to create sub-committees and assign key pieces of work to them. Amy York seconded the motion. Approved.

A short discussion continued regarding who could take on certain aspects of the work.

Status: Completed

4. Financial Resources

4.1. Finance Committee Report (Action)

Approve March 2019 Budget Report (Action Item)

Approve FY20 Salary Schedule (Action Item)

Maridee presented the March 2019 Budget Summary. The summary included projections of \$94,604 in revenue over expense for the 2018-2019 school year. She also reviewed the budget timeline for approving next year's budget. Leslie Brown made a motion to accept the March 2019 Budget Summary report. Barry Human seconded the motion. Approved.

Maridee presented the FY20 Salary Schedule for review. She reviewed how the career ladder would be funded this year and how that impacted Anser's salary schedule. Maggie Chase made a motion approve the FY20 Salary Schedule. Heidi Bauer seconded the motion. Approved.

An update was given on the creation of a policy for the Board's consideration related to how to recognize teaching experience that was comparable to certified teaching experience that was gained prior to certification. A policy will be presented for review at the May Board meeting.

Status: Completed

5. Integrity of the Organization

5.1. Governance (Action)

Review updated By-laws.

Review feedback to the Board Communication Guidance from staff and Family Council and adopt the Board Communication Guidance Document (Action Item)

Nichoel gave an update that the by-laws continue to be reviewed. She also shared the Board Staff Communication developed to guide staff and board members in what is communicated between the two groups. Nichoel presented the document to the teaching staff and to Family Council for feedback. Small edits were noted: Add the Chapter to the Idaho Code referenced, correct a typo of "negations" to "negotiations" and change "discourse" to be "discord". Staci Shaw made a motion to approve the Staff Board Communication plan with the noted edits. Leslie Brown seconded the motion. Approved.

Status: Completed

5.2. Continuous Improvement Plan

Review Committee goal outcomes for the 2018-2019 Continuous Improvement Plan

Goal outcomes for the 2018-2019 school year will be reviewed at the May Board meeting.

Status: Completed
