

# Anser Charter School Community Board

## Meeting Minutes: Tuesday, March 20, 2018

**Date/time:** Tuesday, March 20, 2018 Started: 6:00 PM Ended: 7:30 PM  
**Location:** Anser Charter School  
**Purpose/notes:** Regular scheduled meeting  
**Chaired by:** Lora Breen  
**Minuted rec. by:** Heather Dennis  
**Status:** Minutes drafted

### Attendance

**Present:** Nichoel Baird Spencer, Lora Breen, Leslie Brown, Christina Bruce-Bennion, Brian Coffey, Heather Dennis, Michelle Dunstan, Barry Human, Tiffany Keeley, Maridee Lemieux, Brenda Marosvari, Jennica Navarro, Christine Pisani, Stacy Slattery  
**Regrets:** Heidi Bauer, Maggie Chase, Staci Shaw, Angie Temple

### Meeting documents

- Anser Evaluation of Certified Staff Policy doc revised 32018.pdf
- Anser MYR Summary 17-18.docx - Google Docs.pdf
- Anser Personal Electronic Device Use Policy.pdf
- EdReportMarch2018.pdf
- Evaluation Process Organization Director.pdf
- February 2018 Budget Report.pdf
- March Board Report.pdf
- Minutes-2018-02-13.pdf
- Revised Anser Application Process March2018.pdf
- Student Focus Group Feb 12-13, 2018 - Google Docs.pdf
- Talking Points for Anser purchase of 203 E.pdf
- Technology Responsible Use Policy081611 draft update 0218.pdf

### Agenda

## 1. Anser's Mission

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### 1.1. Anser's Mission and Vision

Anser's mission is to educate the whole child in a collaborative learning community where individuals are inspired to achieve their academic potential, be self-motivated and feel a sense of connection and responsibility to the world.

Anser's vision is to foster learning that imagines a better world and works toward realizing it; set high academic standards; promote creativity, discovery, reflection and balance; embrace diversity; and use developmentally appropriate practices and real-world experiences to educate within a climate of collaboration, community, character, and compassion.

**Status:** Completed

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## 2. Standing Items

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### 2.1. Introductions

Caitlyn Scales, who serves on the Continuous Improvement Committee attended the meeting. And Kristin Carr, an incoming kindergarten parent also came to attend the meeting.

**Status:** Completed

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#### 2.1.1. Hooray for Anser

Dolly received a Capital Educator's grant to support her work with the Bee Protection Society. Anser students organized a walk out in response to gun violence. Their plans were very organized, well thought out and students acted very respectfully as they exercised their rights to free speech and free assembly. Trimester 2 report cards are done for elementary. Student Council completed a successful blood drive. Junior High will be doing service and fieldwork in April at the Minidoka Internment camp site and at Craters of the Moon National Park. And Anser successfully completed the purchase of some adjacent property.

**Status:** Completed

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##### 2.1.1.1. Review and Approve the Agenda and the Minutes of the Prior Meeting

Review minutes from the 2/ 13/18 Board meeting and approve the agenda of the meeting.

Nichoel Baird Spencer made a motion to approve the agenda and the minutes of the 2/13/18 meeting. Leslie Brown seconded the motion. Approved.

**Status:** Completed

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## 3. Financial Resources

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### 3.1. Finance Committee Report

Approve February Budget Comparison Summary Report

Approve FY19 Salary Schedule

Update on Property Acquisition, due diligence, communication to the community

Maridee presented the February 2018 Budget report and reviewed its highlights. Nichoel Baird Spencer moved to approve the February 2018 Budget report. Christine Pisani seconded the motion. Approved.

Maridee presented and reviewed the FY19 Salary Schedule for approval. Christine Pisani moved to adopt the FY19 Anser Salary Schedule. Nichoel Baird Spencer seconded the motion. Approved.

Maridee and Heather gave an update on the acquisition of adjacent property.

**Status:** Completed

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## 4. Academics

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## 5. Integrity of the Organization

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### 5.1. Governance Committee

Report on work of the committee

Organization Director Evaluation Process

Approve edits to the Technology Responsible Use and Personal Use of Electronic Devices policy

Nichoel presented the procedure for evaluating the Organization Director. The process was discussed. Leslie Brown moved to approve the Organization Director Evaluation Process. Christina Bruce Bennion seconded the motion. Approved.

The Anser Technology Responsible Use Policy and the Personal Use of Electronic Devices policy were reviewed. Christine Pisani moved to approve both policies as presented. Leslie Brown seconded the motion. Approved.

**Status:** Completed

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### 5.2. Continuous Improvement Committee

Approve edits to the Anser Teacher and Education Director Evaluation Policy

The updated Teacher and Education Director Evaluation Policy were reviewed. Nichoel Baird Spencer moved to approve the policy. Christine Pisani seconded the motion. Approved.

**Status:** Completed

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## 6. Vision for Anser

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### 6.1. Upcoming work on the Continuous Improvement Plan

Work will begin in April to document goals met during 2017-2018 and to develop goals for the 2018-2019 school year.

Lora introduced the process that will be used to update the Continuous Improvement Plan goals. She asked the committees consider how they have met their goals and what goals they would like to set for the 2018-2019 school year.

**Status:** Completed

## 6.2. Visioning Process

Review of feedback from the staff and the board from earlier visioning work

Focus of the work of staff to move forward with ideas generated from visioning work

Michelle shared the outcome and overlap of ideas between the staff and board that will lead the visioning work of the staff for the 2018-2019 school year. Both groups raised the desire to see more opportunities for differentiation, more STEM, more student choice and a focus on building community. These areas of interest coalesced in our thinking about 6th-8th grade. Work will begin with the 6th-8th grade team on how to address the areas of synergy between staff and the board and we will share more information in April.

**Status:** Completed

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