



# Anser Charter School

## **Job Description: Fulltime Kindergarten Teacher**

### **Purpose Statement:**

The morning Kindergarten position is made up of a two-person team that collaboratively plans curriculum within the core practices set by the EL Education model. The afternoon instruction is for the Anser Arts for Young Children (AAYC) program. The [AAYC program](#) is an after-school childcare program designed for students already enrolled in a morning kindergarten program.

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### **Essential Functions:**

- Individuals applying for this position must believe in high accountability and collaboration
- Be comfortable with both individual as well as group decision-making
- Knowledgeable in young children's developmental milestones with the ability to foster academic and character growth while developing a cooperative crew.
- In math instruction, have the understanding of the importance of taking students' ideas seriously, encouraging multiple strategies, promoting conceptual understanding through discourse, focusing on misconceptions and understanding the key structural ideas of the relevant mathematics.
- Candidates need to be aware there are expectations that exist outside of the regular school day and hours (Kindergarten summer home visits, Exhibition Nights, Back to School Picnic, Back to School Night, Family Information Nights, etc.).

### **Qualifications:**

- Candidates must hold, or be eligible for, an Idaho K-8 Teaching Certificate and/or meet all Idaho State Department of Education standards for a Highly Qualified Teacher.
- It is desirable that candidates possess a deep knowledge and understanding of the Common Core State Standards for this grade level.

### **Anser Charter School may be a good fit for you if you:**

1. Flourish in a collaborative environment that deems alignment, consistency and fidelity to programs and school design integral to school and student success.
2. Thrive in a diverse, intellectually challenging environment where reflection and improvement of professional practice are regarded as hallmarks of individual and group growth and development.
3. Believe all children - regardless of race, ethnicity, gender, socio-economic status, or home language - can achieve at high levels, AND believe that the teacher must actively engage students to make that happen.
4. Have knowledge of child cognitive, social, moral and ethical development as well as different learning styles and can implement this knowledge in a caring and collaborative community.
5. Demonstrate competence using qualitative and quantitative data to inform instruction and to assess students' progress over time.
6. Have the desire to work in a nontraditional, school environment.
7. Can develop curriculum that is engaging, rigorous and aligns with Common Core State Standards and school expectations.
8. Are passionate about what Anser has to offer staff, students and families.

**About Our School:** Anser Charter School, a public school chartered by the Boise School District demonstrates 16 years of successful operation. Anser is named after the Latin word for goose and seeks to embody the supportive and collaborative characteristics of its namesake. The school serves approximately 387 students K-8. We are located in Garden City and within the boundaries of the Boise School District. Anser is an EL Education (EL) school ([www.eleducation.org](http://www.eleducation.org)) rooted in effective teaching and learning practices as a means to ensure that all students are provided a rigorous curriculum embedded with components of strong character and service learning. The curriculum is organized around learning expeditions where collaboration, cooperation, and teamwork are integral to the school design. Active pedagogy is supported by working with teaching partners and through a school culture that practices shared and distributive leadership, reflection, deep dialogue, meaningful social interactions and aligned professional development. Equity and high expectations for every student is fostered through inquiry and project based learning; a safe, respectful and orderly community; adventure; service learning, civic responsibility, and engagement of families in the life of the school. To learn more about the school please visit [www.ansercharterschool.org](http://www.ansercharterschool.org) and [www.anserelportfolio.weebly.com](http://www.anserelportfolio.weebly.com).

**For all application materials and job description, please visit the Anser Charter School website at [www.ansercharterschool.org](http://www.ansercharterschool.org). Click on Academics and then click on Careers.**

**All application requirements are due by April 20, 2018.**

*Pursuant to Idaho Code 33-512(15), all first time employees of Anser must submit to a criminal background check. Anser is an Equal Opportunity employer and does not discriminate on the basis of gender, race, religion, national origin, or sexual orientation in the education programs and activities it operates.*