	THIS CONTRACT, made this17th day ofAugust year of2017, by and between
	_Anser Charter School inGarden City, Idaho ("the School"), and <u>Richard Incorvia</u> ("the Certified
Pe	rsonnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis,
	solely for the duration of the 2017-2018 school year, ending on or about June 6, 2018 , consisting
	of a period of <u>184</u> days and agrees to pay the Certified Personnel for said services a sum of <u>thirty five thousand five hundred</u>
	<u>fifteen_Dollars (\$ 35,515)</u> , of which <u>1/12th</u> shall be payable on the <u>25th</u> day(s) of the months <u>September</u> ,
	year of <u>2017</u> , to <u>August</u> , year of <u>2018</u> , inclusive, and such other monetary benefits as accorded to its certificated
	employees by the School.
2.	Assignment(s):,
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3	The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514, Idaho Code, which is limited
٦.	in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this
	Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such
	Contract will automatically terminate at the end of the school year.
	Contract will automatically terminate at the end of the school year.
4.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional
	standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or
	subjects during all times that performance is required hereunder.
5.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient
	ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
0	The house of this Contract shall be subject to accordance and adjustment to be supplied to the house of a Market Contract of
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO
1	Michael Anconie By D., CHAIRMAN
-/	CERTIFIED PERSONNEL BOARD OF DIRECTORS
-	Attest: (Devis
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this _25th_ day of _May_ year of2017 , by and betweenAnser Charter School in Garden y, Idaho ("the School"), andHeather Banuelos ("the Certified Personnel").
	TNESSETH: The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the _2017-18 school year consisting of a period of184_ days, and agrees to pay the Certified Personnel for said services a sum of _thirty six seven hundred seventy four36,774
2.	Assignment(s): _JH Math Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
_	
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this <u>13th</u> day of <u>June</u> year of <u>2017</u> , by and b	
	Anser Charter School Garden City , Idaho ("	the School"), andErin
Po	Porat ("the Certified Personnel").	
WI	WITNESSETH:	
1.	1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the dura school year, consisting of a period of184 days, and agrees to pay the Certified Personnel for sathere thousand one hundred thirty five Dollars (\$_43,135) of which1/12th shall be part day(s) of the monthsSeptember year of2017 to August year such other monetary benefits as accorded to its certificated employees by the School.	aid services a sum of <u>Forty</u> payable on the <u>25th</u>
2.	2. Assignment(s):4 th -5 th Grade Teacher	
	and such other duties as may be assigned by the School for which the Certified Personnel is properly co	ertified and endorsed.
3.	3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the standards and to have and maintain the legal qualifications required for the assignment or to teach in subjects during all times that performance is required hereunder.	
4.	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of t duly adopted rules of the State Board of Education that apply to public charter schools, and the policies by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein rights attach to this Contract beyond the term of this Contract.	s of the School which are,
5.	5. A full year under this Contract will count towards renewable contract status, in accordance with Section	n 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School s sufficient ground for voiding this Contract.	shall constitute
7.	7. It is mutually understood and agreed by and between the parties that nothing herein contained shall o waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws except as expressly stated in this agreement.	
8.	8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of applicable for the same school year as this Contract, including, but not limited to, amendments or mod Section 33-522, Idaho Code.	
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper of Personnel has executed the same all on the date first above written.	fficials and the Certified
	Anser CHARTER SCHOOL Ada COUNTY, CERTIFIED PERSONNEL BOARD OF DIRECTORS	STATE OF IDAHO, CHAIRMAN
	Attact: Heally D.	

	THIS CONTRACT, made this <u>13th</u> day of <u>June</u> year of <u>2017</u> , by and between
	Anser Charter School Garden City , Idaho ("the School"), and
	bby Wirsching ("the Certified Personnel").
	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the
2.	Assignment(s):JH ELA Teacher
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL Ada COUNTY, STATE OF IDAHO
	CERTIFIED PERSONNEL BY BOARD OF DIRECTORS , CHAIRMAN
	Attest Howally

а

to

	THIS CONTRACT, made this 13th day of June year of 2017 , by and between
	Anser Charter School Garden City , Idaho ("the School"), and
	Rebecca Morgan ("the Certified Personnel").
	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the
2.	Assignment(s):6 th Grade Teacher
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL Ada COUNTY, STATE OF IDAHO
20	Duen A CERTIFIED PERSONNEL BY BOARD OF DIRECTORS, CHAIRMAN
	Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

C'the School"), and Michelle Dunstan ("the Administrator"). WITNESSETH: 1. That the School hereby employs said Administrator to perform the duties of Education Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of _1 years of of	THIS CONTRACT, made this25th	day of May	year of <u>2017</u>	<u>, </u> , by and
("the Administrator"). WITNESSETH: 1. That the School hereby employs said Administrator to perform the duties ofEducation_Director				
designated by the School hereby employs said Administrator to perform the duties ofEducation Director				
designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of _1 year of	WITNESSETH:			
provided that the Administrator is properly certified and endorsed to perform said duties for a period of _1	1. That the School hereby employs said Admini	strator to perform the dut	ies of <u>Education Director</u>	so
of	designated by the School and to perform such	other duties as specified b	y the School at any time during	the term hereof,
of 2017 , through the month and day of August 1 , year of 2018 , at a base salary of seventy nine thousand forty dollars (\$.79,040) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$.6586.67	provided that the Administrator is properly co	ertified and endorsed to pe	rform said duties for a period of	_1 years
of 2017 , through the month and day of August 1 , year of 2018 , at a base salary of seventy nine thousand forty dollars (\$.79,040) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$.6586.67	(months or days per year), beginni	ng in the month and day o	of <u>August</u> 1	, year
a base salary of seventy nine thousand forty dollars (\$_79,040				
annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6586.67 on the				
which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$_6586.67				
\$ 6586.67 on the				
2017 , to July , year of 2018 , inclusive. 2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at				
2. In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited at				
duties above recited at Garden City , Idaho on August 1st , in the year 2017 , and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. 3. The School shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. ADMINISTRATOR By BOARDOF DIRECTORS				
duties above recited at Garden City , Idaho on August 1st , in the year 2017 , and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. 3. The School shall review this Contract during the 2017-2018 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. ADMINISTRATOR By BOARDOF DIRECTORS	2. In consideration of the promises and agreeme	nt of the School herinbefore	e recited, the Administrator agree	es to assume the
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the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARDOF DIRECTORS CHAIRMAN ADMINISTRATOR	3. The School shall review this Contract during t	he <u>2017-2018</u> year of p	erformance hereunder to conside	er employing the
employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADA BOARDOF DIRECTORS CHAIRMAN ADMINISTRATOR	Administrator beyond the last year designate	d in this contract. If the S	chool elects to employ the Admi	nistrator beyond
1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARDOF DIRECTORS CHAIRMAN ADMINISTRATOR	the last year designated in this Contract, it s	shall offer the Administrato	or a new Contract that reflects the	ne new terms of
 It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR BOARDOF DIRECTORS CHAIRMAN ADMINISTRATOR	employment, unless one of the parties notifie	s the other party by the so	oner of the date this Contract ex	pires or the July
or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS CHAIRMAN ADMINISTRATOR	1 st following the last school year of employme	nt under this Contract, of t	he intent to discontinue employm	ient.
or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS CHAIRMAN ADMINISTRATOR			to the transfer of the same and a	and about a mounts
of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS				
the term of this Contract. 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS CHAIRMAN				
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR BOARD OF DIRECTORS	of the State of Idaho, otherwise than is herein	expressly stated, and that	no property rights attach to this	Contract beyond
agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS	the term of this Contract.			
agreement between the parties as long as those terms do not conflict with the terms of this Contract. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS				.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS				r any negotiated
Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS CLARAGE COUNTY, STATE OF IDAHO BOARD OF DIRECTORS	agreement between the parties as long as tho	se terms do not conflict wi	th the terms of this Contract.	
Administrator has executed the same all on the date first above written. Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS CLARAGE COUNTY, STATE OF IDAHO BOARD OF DIRECTORS	IN WITNESS WHEREOF the School has cause	d this Contract to be exec	cuted in its name by its proper	officials and the
Anser CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO ADMINISTRATOR By BOARD OF DIRECTORS				
ADMINISTRATOR By BOARD OF DIRECTORS CHAIRMAN	Administrator has executed the same an on the de	ice mot above written		
ADMINISTRATOR By BOARD OF DIRECTORS CHAIRMAN	Anser CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO	
ADMINISTRATOR BOARD OF DIRECTORS				
ADMINISTRATOR BOARD OF DIRECTORS	M. Duns far	By By	n	, CHAIRMAN
Attest: Hallu Denis	ADMINISTRATOR	-/ -X B	OARD OF DIRECTORS	
Attest: Attest:		~!1	. (.)	
TI FOR		Attest:	Coffly Jens	

	THIS CONTRACT, made this25thday ofMayyear of2017, by and between
_	Anser, Idaho ("the School"), and
_	Amanda Brooks ("the Certified Personnel").
W.	TITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the2017-18 school year, consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum ofthirty four thousand and seven hundred
2.	Assignment(s):ECS Teacher
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOLAda COUNTY, STATE OF IDAHO
(Manda Broks CERTIFIED PERSONNEL By BOARD OF DIRECTORS CHAIRMAN
	Attest: ADMINISTRATOR OR CLERK

Cit	THIS CONTRACT, made this _25th_ day of _May_ year of2017 , by and betweenAnser Charter School in Garden y, Idaho ("the School"), andSarah Brownsten ("the Certified Personnel").
WI	TNESSETH:
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the _2017-18 school year consisting of a period of184_ days, and agrees to pay the Certified Personnel for said services a sum of twenty one thousand five hundred sixty seven Dollars (\$21,567) of which _1/12th shall be payable on the25th day(s) of the monthsSeptember year of _2017_ to _August year of _2018_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):5 Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
_	Anser CHARTER SCHOOLAda COUNTY(IES) STATE OF IDAHO
1	arah Bannath
J	CERTIFIED PERSONNEL BOARD OF DIRECTORS
	Attest: Harun
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this25th day ofMay year of _2017, by and between
	nser, Idaho ("the School"),
an	Nancy Tacke ("the Certified Personnel").
W]	NESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-18
	school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of
	fifty five thousand eight hundred sixty one Dollars (\$_55,861) of which1/12th shall be
	payable on the25th day(s) of the monthsSeptember year of2017 toAugust
	rear of _2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
	Base Salaryfifty five thousand eight hundred sixty one \$ _55,861
	Placement on Salary Schedule: Education MA+24 Experience _11
	Extended DaysNA \$0
	TOTAL \$ _55,861
2.	Assignment(s):4/5 Crew Leader
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professiona
٥.	standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects
	luring all times that performance is required hereunder.
	army an armes and performance is required heredinder.
4.	t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	fuly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property
	ights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c),
	daho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	my material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
7.	t is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	valver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	pplicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	ersonnel has executed the same all on the date first above written.
	_Anser CHARTER SCHOOLAda COUNTY, STATE OF IDAHO
,	
1	may J. Jacke By, CHAIRMAN
1	CERTIFIED PERSONNEL BOARD OF DIRECTORS
	Attest: Acet Car
	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

	THIS CONTRACT, made this _25th_ day of _May_ year of2017 , by and betweenAnser Charter School in Garden y, Idaho ("the School"), andJennifer Trople ("the Certified Personnel").
	TNESSETH: The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the _2017-18 school year consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum offifty eight eight hundred and twenty seven
2.	Assignment(s): _2/3 Crew Leader and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	AnserCHARTER SCHOOLAdaCOUNTY(IES) STATE OF IDAHO CERTIFIED PERSONNEL BOARD OF DIRECTORS COUNTY(IES) STATE OF IDAHO BOARD OF DIRECTORS
	Attest: Heafter OR CLERK

	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in <u>Garden City</u> , Idaho ("the School"), and <u>Alyssa Goade Munch</u> ("the Certified Personnel").
W]	ITNESSETH:
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the2017-2018 school year consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum of thousand one hundred sixteen Dollars (\$
2.	Assignment(s):56 PE Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO CERTIFIED PERSONNEL BOARD OF DIRECTORS COUNTY(IES) STATE OF IDAHO BOARD OF DIRECTORS
	Attest: Alexandria Valuis ADMINISTRATOR OR CLERK

	RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in <u>Garden City</u> , Idaho ("the School"), and <u>Jennica Navarro</u> ("the Certified Personnel").
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the2017-2018 school year consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum of Thirty five thousand five hundred eighty eightDollars (\$_35788_) of which1/12th shall be payable on the25th day(s) of the monthsSeptember year of2017to August year of2018inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):2nd3rd_Grade_Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
_	Anser CHARTER SCHOOL ADA COUNTY(IES) STATE OF IDAHO CERTIFIED PERSONNEL BOARD OF DIRECTORS About Charter SCHOOL ADA COUNTY(IES) STATE OF IDAHO BOARD OF DIRECTORS
	Attest: Action Denus

	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in <u>Garden City</u> , Idaho ("the School"), and <u>Dolly Higgins</u> ("the Certified Personnel").
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the2017-2018
2.	Assignment(s):JH Social Studies Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
1.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL ADA COUNTY(IES) STATE OF IDAHO
(CERTIFIED PERSONNEL BOARD OF DIRECTORS
	Attest: Deathy Denins
	ADMINISTRATOR OF CLEDY

	THIS CONTRACT, made this 25th day of May year of 2017, by and between Anser Charter School in
	Garden City, Idaho ("the School"), and <u>Anne Moore</u> ("the Certified Personnel").
W]	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018
	school year consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum of Thirty three
	five hundred seventy nine Dollars (\$ 33579) of which 1/12th shall be payable on the 25th day(s) of the months
	<u>September</u> year of <u>2017</u> to <u>August</u> year of <u>2018</u> inclusive, and such other monetary benefits as accorded
	to its certificated employees by the School.
2.	Assignment(s): Visual Arts Teacher
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Certified Personnel.
	The state of the s
/.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOLADA COUNTY(IES) STATE OF IDAHO
	2 2
(ene Moss & By , CHAIRMAN
	CERTIFIED PERSONNEL BOARD OF DIRECTORS
	Attest: Heather Denis

	THIS CONTRACT, made this _25th_ day of _May_ year of2017 , by and betweenAnser Charter School in Garden
Cit	y, Idaho ("the School"), andBeth Zuschlag ("the Certified Personnel").
۷I	TNESSETH:
L.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the _2017-18
	school year consisting of a period of tays, and agrees to pay the Certified Personnel for said services a sum of
	fifty seven thousand four hundred twenty eight Dollars (\$_57,428) of
	which1/12th shall be payable on the25th day(s) of the months _September year of _2017_ to
	August year of _2018 inclusive, and such other monetary benefits as accorded to its certificated employees by
	the School.
2.	Assignment(s): _ECS Teacher
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional
٠.	standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or
	subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
_	The Cabacil Board of Directors may terminate or reduce the full time equivalency status of this contract upon conclusion of the
ο.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Certified Personnel.
	relationship between the School and the Certified Personner.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified
	Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOLAda COUNTY(IES) STATE OF IDAHO
	$R_{\text{VI}} \sim 14$
	Deth (unchig by , Chairman
	CERTIFIED GERSONNEL BOARD OF DIRECTORS
	Attest:
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this25th day ofMay year of _2017, by and between
^ 	Charter School inGarden City, Idaho ("the School"), and Brianna Gask-Wilson ("the Certified Personnel").
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-18 school year, consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum of thirty two thousand and thirty five Dollars (\$_32,035) of which1/12th shall be payable on the25th day(s) of the monthsSeptember year of2017 toAugust year of2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Base Salary thirty two thousand thirty five \$_32,035 Placement on Salary Schedule: Education BA+24 Experience13 Extended Days N \$ \$ \$ \$
2.	Assignment(s):STEM Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
_	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

	THIS CONTRACT, made this _25th_ day of _May_ year of2017 , by and betweenAnser Charter School in Garden
Cit	y, Idaho ("the School"), andDestin Tonkin ("the Certified Personnel").
ΝI	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the _2017-18 school year consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum ofthirty five thousand Dollars (\$35,000) of which1/12th
	shall be payable on the25th day(s) of the months _September year of _2017_ toAugust year of _2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): _6 th Grade Crew Leader and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOLAda COUNTY(IES) STATE OF IDAHO
	CERTIFIED PERSONNEL BOARD OF DIRECTORS
	Attest: Head Simple Sim
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this25th day ofMay year of _2017, by and between
	Anser, Idaho ("the School"),
an	dHeidi Grant ("the Certified Personnel").
WI	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-18 school year, consisting of a period of _184 days, and agrees to pay the Certified Personnel for said services a sum of twenty eight thousand one hundred twenty six Dollars (\$_28,126) of which1/12th shall be payable on the25th day(s) of the monthsSeptember year of2017 toAugust year of _2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Base Salarytwenty eight one hundred twenty six \$_28,126 Placement on Salary Schedule: Education MA+12 Experience _13 Extended DaysNA \$ \$ \$ \$ \$ \$
2.	Assignment(s):5 Kindergarten Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subject during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	CHARTER SCHOOL By BOARD OF DIRECTORS Attest: ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in <u>Garden City</u> , Idaho ("the School"), and <u>Jess McGinnis</u> ("the Certified Personnel").
\ \ /T	TNESSETH:
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Fifty thousand three hundred thirteen Dollars (\$ 50313) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):1st Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL ADA COUNTY(IES) STATE OF IDAHO CERTIFIED PERSONNEL BOARD OF DIRECTORS Attest: Lucius Dimins
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in
	Garden City, Idaho ("the School"), and <u>Kelly McLeod</u> ("the Certified Personnel").
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the
2.	Assignment(s):
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL ADA COUNTY(IES) STATE OF IDAHO
	Kelly Month of the Comment of the Co
	CERTIFIED PERSONNEL BOARD/OF DIRECTORS Attest: Deathn Dimis
	Attest: ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in
_	<u>Garden City</u> , Idaho ("the School"), and <u>Kelly Selvage</u> ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the2017-2018 school year consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum of Forty nine eight hundred forty sixDollars (\$_49846_) of which1/12th shall be payable on the25th day(s) of the monthsSeptember year of2017 to August year of2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): _2nd_3rd Grade Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
L	Anser CHARTER SCHOOL ADA COUNTY(IES) STATE OF IDAHO CERTIFIED PERSONNEL BOARD OF DIRECTORS Attack: CARLES CHOOL ADA COUNTY(IES) STATE OF IDAHO BOARD OF DIRECTORS
	Attest: Denus

	THIS CONTRACT, made this25thday ofMayyear of2017, by and between
	Anser Charter School inGarden City, Idaho ("the School"), and
	_Laura Stewart ("the Certified Personnel").
W	ITNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the2017-18 school year, consisting of a period of184 days, and agrees to pay the Certified Personnel for said services a sum ofthirty four thousand and eight hundred Dollars (\$_34,800) of which1/12th shall be payable on the25th day(s) of the monthsSeptember year of2017 toAugust year of2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): 1st Grade Teacher
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOLAda COUNTY, STATE OF IDAHO
1	Lawra Stewart By BOARD OF DIRECTORS CHAIRMAN
	Attest: Administrator or Clerk

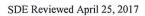
	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in <u>Garden City</u> , Idaho ("the School"), and <u>Nicole Geile</u> ("the Certified Personnel").
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the <u>2017-2018</u> school year consisting of a period of <u>184</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>forty three thousand six hundred fifty one</u> Dollars (\$ 43651) of which <u>1/12th</u> shall be payable on the <u>25th</u> day(s) of the months <u>September</u> year of <u>2017</u> to <u>August</u> year of <u>2018</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s):ECS Crew Leader and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL ADA COUNTY(IES) STATE OF IDAHO
	Morh Suh
	CERTIFIED PERSONNEL BOARD OF DIRECTORS
	Attest: Acatlu Donnis
	ADMINISTRATOR OR CLERK

	WEIGHT AND THE CHARLER SCHOOL CERTIFIED I FIRSOITIEF CONTINUE
	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in <u>Garden City</u> , Idaho ("the School"), and <u>Nicole Pape</u> ("the Certified Personnel").
147	TNECCETIL
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the
2.	Assignment(s): 4th-5th Grade Teacher
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
_	Anser CHARTER SCHOOLADA COUNTY(IES) STATE OF IDAHO
	Micole tope by Sommer, CHAIRMAN
	CERTIFIED PERSONNEL BOARD OF DIRECTORS

CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

CATERGORY 3 - CHARTER SCHOOL CE	ERIFIED 2017 , by and between
day orMay	, Idanie (
THIS CONTRACT, made this25th day ofMay Anser Sarah Gorringe	Garden City("the Certified Personnel").
Anser	
andSarah Gorms	5200 for the duration of the 2017-18
witnesseth: 1. The School hereby employs the Certified Personnel pursuant to school year, consisting of a period of184 days, and asthirty eight thousand and two hundred payable on the25th day(s) of the months Septemb year of2018 inclusive, and such other monetary benefits a gase Salary thirty eight thousand two hundred Placement on Salary Schedule: Education BA Experienced Extended Days NA	er year of2017 toAugust es accorded to its certificated employees by the School. \$ _38,200
3. The Certified Personnel agrees to perform all assignments and to have and maintain the legal qualifications restandards and to have and maintain the legal qualifications required hereunder.	which the Certified Personnel is properly certified and endorsed. If made by the School in accordance with the highest professional equired for certification or to teach in the aforesaid grades or subjects equired to the applicable laws of the State of Idaho, such
by reference, incorporated herein and made a part of this act	Intract is subject to the applicable laws of the State of Idaho, such y to public charter schools, and the policies of the School which are, greement the same as if fully set forth herein, and that no property act and the non-renewal procedures provided in Section 33-514(2)(c),
rights attach to this constant	is accordance with Section 33-515, Idaho Code.
ingly made in the writte	e contract status, in accordance with Section 33-515, Idaho Code. In application for a position with the School shall constitute
6. Any material false statement known y sufficient ground for voiding this Contract. Sufficient ground for voiding this Contract.	parties that nothing herein contained shall operate or be construed as a of either party hereto, by and under the laws of the State of Idaho, the either party hereto, by and under the laws of a Master Contract, if any,
waiver of any of the rights,	t and adjustment to conform to the terms of a Master Contract, if any, uding, but not limited to, amendments or modifications made pursuant to
8. The terms of this contract, incl applicable for the same school year as this Contract, incl section 33-522, Idaho Code.	uding, but hos manufactured in its name by its proper officials and the Certified
CHARTER SCH	
Anste CHANAGE	By BOARD OF DIRECTORS Attest: ADMINISTRATOR OR CLERK ADMINISTRATOR of Public Instruction, as a contract which the state Superintendent of Public Instruction, as a contract which the state Superintendent of Public Instruction, as a contract which the state Superintendent of Public Instruction, as a contract which the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction, as a contract which is the state Superintendent of Public Instruction Superintendent of Public Instruction Superintendent of Public Instruction Superintendent of Public Instruction Superintendent Supe
	the State Superintendent of Public History

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



	RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT
	THIS CONTRACT, made this <u>25th</u> day of <u>May</u> year of <u>2017</u> , by and between <u>Anser</u> Charter School in <u>Garden City</u> , Idaho ("the School"), and <u>Siler McCraw</u> ("the Certified Personnel").
W]	TNESSETH:
1.	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Fifty two thousand ninety five Dollars (\$ 52095) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Assignment(s): Student Support Specialist and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
4	CHATRMAN CHATRMAN

ADMINISTRATOR OR CLERK

BOARD OF DIRECTORS

Attest: Alaflus Demis

CERTIFIED PERSONNEL

	THIS CONTRACT, made this 13th day of June year of 2017 , by and between
-	Anser Charter School Garden City, Idaho ("the School"), and
	te Bu ("the Certified Personnel").
	The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the
2.	Assignment(s): <u>JH Spanish Teacher</u>
	and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3.	The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
1.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.
	Anser CHARTER SCHOOL Ada COUNTY, STATE OF IDAHO CERTIFIED PERSONNEL Attest: Health Davis ADMINISTRATOR OR CLERK