	THIS CONTRACT, made this 23rd day of May year of 2016 , by and between Anser Charter School in
G	arden City , Idaho ("the School"), and Heather Banuelos ("the Teacher").
	TNESSETH:  The School hereby employs the Teacher pursuant to Idaho Code $\S$ 33-5206 for the duration of the $2016-2017$ school year
1.	
	thirty four thousand two hundred forty seven Dollars ( $$34247$ ) of which $1/12$ th shall be payable on the $25$ th day(s) of the months September year of $2016$ to August year of $2017$ inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): 6th grade teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
	the second shall constitute
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
7	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
′.	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Αı	nser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	1 D 2 1 1 1 2 1
_	By, CHAIRMAN
	TEACHER BOARD OF DIRECTORS
	Attest: Allestin Dernins
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser Charter School in
G	arden City , Idaho ("the School"), and Sarah Brownsten ("the Teacher").
WI	TNESSETH:
1.	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year
	consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of
	nineteen thousand seven hundred forty three Dollars (\$\frac{19743}{2000}) of which \frac{1/12th}{2000} shall be payable on
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): .5 Kindergarten teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
6	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
٠.	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has
	executed the same all on the date first above written.
A	CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	man hoursten by Letter, CHAIRMAN
1	TEACHER BOARD OF DIRECTORS
,	Attest: Alether Dinio
	ADMINISTRATOR OR CLERK

#### STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 21st	day of June	year of 2016, by and between
Anser	Charter School, Garden City	, Idaho ("the School"),
and Michelle Dunstan	("the Administrator").	
WITNESSETH:		
1. That the School hereby employs sai	d Administrator to perform the dut	ies of Education Director so
		School at any time during the term hereof,
		n said duties for a period of $\frac{1}{2}$ years
		August 1st , year of
2016 , through the month and	day of August 1st	, year of $\frac{2017}{}$ , at a base salary of 00) per year, plus any additional
seventy six thousand	(\$ <u>76,00</u>	00) per year, plus any additional
annual increments, and such other me	onetary benefits accorded by the Sch	ool to employees under contract for this
170		e paid in equal monthly installments in the
amount of \$ <u>6</u> ,333.00	on the 25th day(s) of each m	nonth beginning in <u>August</u> , year
of 2016, to July	, year of $\frac{2017}{}$ , inclusive.	
•	<b>™</b> A	cited, the Administrator agrees to assume
	/, Idaho on <u>A</u>	August 1st, in the year
2016 , and to faithfully perfo	rm and discharge the same to the bes	st of his/her ability and as directed by the
ATTECHNOLOGY AND AND STREET AND STREET STREET AND STREE		duly adopted rules of the State Board of
Education, and such regulations, direct	ives and policies as the Board of Dire	ctors may legally prescribe which are, by
reference, incorporated in and made a p	art of this agreement the same as if se	t forth herein.
3. The School shall review this Contract du	uring the 2016-2017 year of perform	ance hereunder to consider employing the
		elects to employ the Administrator beyond
		w Contract that reflects the new terms of
		f the date this Contract expires or the July
1 <sup>st</sup> following the last school year of empl		
1 Tollowing the last sellest year of empl	of the analytical state and	nte to discontinue employment
4. It is hereby mutually stipulated and a	greed by and between the parties he	ereto that nothing herein contained shall
operate or be construed as a waiver of	f any of the rights, powers, privileges	, or duties of either party hereto, by and
under the laws of the State of Idaho, ot	herwise than is herein expressly stated	, and that no property rights attach to this
Contract beyond the term of this Contract	ct.	
5. The terms of this Contract shall be sub	pject to amendment and adjustment to	o conform to the terms of any negotiated
agreement between the parties as long a	as those terms do not conflict with the t	terms of this Contract.
IN WITNESS WHEREOF the School bas	caused this Contrast to be executed in	n its name by its proper officials and the
Administrator has executed the same all on t		it its flame by its proper officials and the
Administrator has executed the same all on t	the date first above written.	
Anser	_ CHARTER SCHOOL Ada	2 COUNTY, STATE OF IDAHO
1		
- June	By/	, CHAIRMAN
ADMINISTRATOR	BOARD	OF DIRECTORS
	11 (1)	1 0 11
	Attest:	LU Nemis
		CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years .

G	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser Charter School in arden City, Idaho ("the School"), and Alyssa Goade-Munch ("the Teacher").
	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of eighteen thousand six hundred fifty Dollars (\$ 18650 ) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): .53 PE teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Ar	nser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	AGM
	BOARD OF DIRECTORS  TEACHER  BOARD OF DIRECTORS
	Attest: Hally Derning
	ADMINISTRATOR OR CLERK

Δ	THIS CONTRACT, made this 23rd day of May year of 2016 , by and between the contract of the con
*****	Charter School in
	ITNESSETH: ("the Teacher").
	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of thirty two thousand thirty five dollars Oblians Obl
	inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): STEM Teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
An	CHARTER SCHOOL Ada COUNTY, STATE OF IDAHO  BY  BOARD OF DIRECTORS  Attest: ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this 23rd	day of May	year of 2016	_, by and between
-	nser	Charter School in Garden City		, Idaho ("the School"), and
N	licole Geile			,
W	ITNESSETH:			
	The School hereby employs the Teacher pur consisting of a period of 184			
	forty one thousand seven hundred seventy or the 25th day(s) of the months Se	ne Dollars (\$ 41771	) of which 1	/12th shall be payable on
	2017 inclusive, and such other monetal Base Salary thirty eight thousand nine hundre	ry benefits as accorded to its certifica	ted employees by th	e School.
	Placement on Salary Schedule: Educa			
		ТОТ	AL \$ 4177	71
2.	Teaching assignment(s): ECS Crew Leader			
	and such other duties as may be assigned by	the School for which the Teacher is	properly certified an	d endorsed.
3.	The Teacher agrees to perform all teaching a and to have and maintain the legal qualifit performance is required hereunder.			
4.	It is understood and agreed between the parduly adopted rules of the State Board of Edu by reference, incorporated herein and made rights attach to this Contract beyond the terr Idaho Code.	cation that apply to public charter scl a part of this agreement the same as	nools, and the policies if fully set forth her	es of the School which are, ein, and that no property
5.	Any material false statement knowingly made sufficient ground for voiding this Contract.	e in the written application for a posi	tion with the School	shall constitute
5.	It is mutually understood and agreed by and waiver of any of the rights, powers, privilege except as expressly stated in this Contract.			
7.	The terms of this Contract shall be subject to applicable for the same school year as this Consection 33-522, Idaho Code.			
	IN WITNESS WHEREOF the School has cause executed the same all on the date first above	d this Contract to be executed in its r written.	name by its proper o	fficials and the Teacher has
٩n	iser CHA	RTER SCHOOL ADA	EQUINTY :	STATE OF IDAHO
	Mach M. Gile	Ву		, CHAIRMAN
	TEACHER		F DIRECTORS	
		Attest: Accept	lu Din	
		ADMINIST	RATOR OR CLERK	

THIS CONTRACT, made this 23rd	day of May	year of 2016	, by and between	
	Charter School in Garden City	/	, Idaho ("the School"),	and
Sarah Gorringe	("the Teacher").			
WITNESSETH:				
1. The School hereby employs the Teach	er pursuant to Idaho Code § 33-5	5206 for the duratio	n of the 2016-2017	school year
consisting of a period of $184$	days, and agrees	to pay the Tead	cher for said services	a sum o
	Dollars (\$_14,			
	September year			year o
0047	onetary benefits as accorded to i			
2. Teaching assignment(s):4 Math Teach	er			<u> </u>
and such other duties as may be assign	ned by the School for which the To	eacher is properly co	ertified and endorsed.	
3. The Teacher agrees to perform all teac	hing assignments made by the So	hool in accordance	with the highest professio	nal
standards and to have and maintain the				
that performance is required hereunder			- J	
4. It is understood and agreed between the	ne parties that this Contract is sub	eject to the applicab	le laws of the State of Ida	aho, such
duly adopted rules of the State Board of				
by reference, incorporated herein and r	THE CONTROL OF THE PROPERTY OF			
rights attach to this Contract beyond th		,	,	
g				
5. A full year under this Contract will cour	t towards renewable contract sta	tus, in accordance w	ith Section 33-515, Idaho	o Code.
6. Any material false statement knowingly	made in the written application f	or a position with th	ne School shall constitute	
sufficient ground for voiding this Contra	act.			
		Aleks and the second and the second		
7. It is mutually understood and agreed b	Description of the Control of t		- 15	
waiver of any of the rights, powers, pri		iereto, by and unde	the laws of the State of	idano,
except as expressly stated in this agree	ement.			
8. The terms of this Contract shall be subj	ect to amendment and adjustmen	nt to conform to the	terms of a Master Contra	act, if any,
applicable for the same school year as	this Contract, including, but not li	mited to, amendme	nts or modifications made	e pursuant to
Section 33-522, Idaho Code.				
IN WITNESS WHEREOF the School has executed the same all on the date first		ed in its name by its	s proper officials and the	Teacher has
executed the same an on the date mot	above witten			
Anser	CHARTER SCHOOL Ada		_ COUNTY, STATE OF IDAI	НО
Da. Mar.		$\nearrow$		
/ levalso posson	Ву_/<		, CHAIRM	1AN
TEACHER		BOARD OF DIRECTO	IRS	
=	W/D,	SHI. D		
	Attest:	ADMINISTRATOR OF	R CLERK	
			# 1 COCK (17 THE FEE)	

THIS CONTRACT,	, made this 23rd	day of May	year of 2016	, by and between	
Anser		Charter School In Garden C	ity	, Idaho ("the School"), and	l
Heldi Grant		("the Teacher").			
WITNESSETH:					
consisting of twenty five thous 25th day	a period of 184 sand six hundred forty five (s) of the months Se	Dollars (\$2	to pay the Teac 5,645 ) of wher of 2016 to	ther for said services a ich 1/12 shall be payable. August	
2. Teaching assignm	ient(s): .5 kindergarten te	acher			
and such other du	itles as may be assigned	by the School for which the	Teacher is properly ce	rtifled and endorsed,	
standards and to that performance	have and maintain the le is required hereunder.		teach in the aforesaid	l grades or subjects during all	
duly adopted rules by reference, inco	s of the State Board of Ed	ducation that apply to public le a part of this Contract the	charter schools, and t	e laws of the State of Idaho, s the policies of the School whic rth herein, and that no proper	h are,
5. A full year under t	his Contract will count to	wards renewable contract sta	stus, in accordance wi	ith Section 33-515, Idaho Cod	ie.
	statement knowingly ma or voiding this Contract.	de in the written application	for a position with the	a School shall constitute	
waiver of any of th	erstood and agreed by an le rights, powers, privileg y stated in this agreeme	jes, or duties of either party	othing herein contains hereto, by and under	ed shall operate or be constru the laws of the State of Idaho	ied as a
	ame school year as this			terms of a Master Contract, if ts or modifications made purs	
IN WITNESS WHER executed the same	EOF the School has caus all on the date first above	sed this Contract to be execu- ve written.	ted in its name by its	proper officials and the Teach	ier has
Anser		CHARTER SCHOOL Ada		COUNTY CTATE OF IDAILO	
.\ 6	, i	AUTHER DESIGNE	77	COUNTY, STATE OF IDAHO	
H-d.	TEACHER	ву	BOARD OF DIRECTOR	, CHAIRMAN	
		Attest:	Leather 6	<u>Jennio</u>	

	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser Charter School in
G	Barden City, Idaho ("the School"), and Dolly Higgins ("the Teacher").
۱۸/	ITNESSETH:
	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year
etter.	consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of
	thirty eight thousand one hundred eighty three Dollars (\$ 38183 ) of which 1/12th shall be payable on
	thirty eight thousand one hundred eighty three Dollars ( $\$$ 38183 ) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): 4th-5th grade teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has
	executed the same all on the date first above written.
Ar	nser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	And the desired
24910	TEACHER BOARD OF DIRECTORS
	12 Edg. n.
	Attest: Aller Services
	ADMINISTRATOR OR CLERK

G	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser Charter School in arden City, Idaho ("the School"), and Allyson Maynard ("the Teacher").
	TNESSETH:
1.	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the $\frac{2016-2017}{}$ school year consisting of a period of $\frac{184}{}$ days, and agrees to pay the Teacher for said services a sum of forty nine thousand six hundred fourteen $\frac{1}{}$ Dollars (\$\frac{49614}{} ) of which $\frac{1}{}$ shall be payable on the $\frac{25th}{}$ day(s) of the months $$ September ${}$ year of $\frac{2016}{}$ to ${}$ August ${}$ year of ${}$ 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): JH Science Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
AI	CHARTER SCHOOL  By  BOARD OF DIRECTORS  Attest:  ADMINISTRATOR OR CLERK

day of May	year of 2016	, by and between
,		
		Automotive de courts pour financia (Const.)
pursuant to Idaho Code § 33-5206 for	the duration of the	2016-2017 school year
days, and agrees to pa	y the Teacher for	said services a sum o
/ two Dollars (\$47,472	) of which _1	/12th shall be payable or
September year of 2	2016 to Augus	st year o
etary benefits as accorded to its certific	ated employees by th	ne School.
ndred seventy two	\$ <u>47,4</u>	72
ucation MA Experience 10		
	<u> </u>	
	TAL \$ 47,4	72
t Specialist		
	12 September - Service	
d by the School for which the Teacher i	s properly certified an	d endorsed.
ng assignments made by the School in	accordance with the I	nighest professional standards
ameadons required to teach in the a	noresala grades or s	abjects during all times that
parties that this Contract is subject to	the applicable laws of	the State of Idaho, such
Education that apply to public charter s	chools, and the policie	es of the School which are,
	procedures proces	100 III 000II0II 00 01 I(2)(0)/
	sition with the School	shall constitute
. ·		
and between the parties that nothing be	erein contained shall	operate or he construed as a
	ly and under the laws	of the State of Idano,
c.		
t to amendment and adjustment to cor	nform to the terms of	a Master Contract, if any,
s Contract, including, but not limited to	, amendments or mo	difications made pursuant to
	•	P = 1 = 3 = 3 = 3 = 3 = 3 = 3 = 3 = 3 = 3
used this Contract to be executed in its	name by its proper o	officials and the Teacher has
ove written.		
CHARTER SCHOOL	A COUNTY.	STATE OF IDAHO
	7/	
Ву_		, CHAIRMAN
	OF DIRECTORS	
Attest: Heath	1 Derris	
	STRATOR OR CLERK	
	Charter School in Garden City  ("the Teacher").  pursuant to Idaho Code § 33-5206 for days, and agrees to pay two  Dollars (\$ 47,472  September year of getary benefits as accorded to its certifications which the Teacher is a september and the School for which the Teacher is a gassignments made by the School in alifications required to teach in the analysis and a part of this agreement the same atterm of this Contract and the non-rene and in the written application for a position of the september of the septembe	Charter School in Garden City  ("the Teacher").  pursuant to Idaho Code § 33-5206 for the duration of the days, and agrees to pay the Teacher for two Dollars (\$ 47,472 ) of which 1 September year of 2016 to August etary benefits as accorded to its certificated employees by the odd seventy two sucation MA Experience 10

G	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser arden City , Idaho ("the School"), and Kelly McLeod ("the Teacher").	Charter School in
	ITNESSETH:	
1.	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2 consisting of a period of 184 days, and agrees to pay the Teacher for said fifty three thousand two hundred one Dollars (\$ 53201 ) of which 1/12th the 25th day(s) of the months September year of 2016 to August year of 2017 incommonetary benefits as accorded to its certificated employees by the School.	services a sum of _ shall be payable on
2.	Teaching assignment(s): JH Math Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endo	rsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects performance is required hereunder.	
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the Staduly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.	
5.	Any material false statement knowingly made in the written application for a position with the School shall conficient ground for voiding this Contract.	onstitute
5.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon school year stated in Section 1 of this contract, without owing any further compensation, in the event that the reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the relationship between the School and the Teacher.	ne Board institutes a
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the except as expressly stated in this Contract.	
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Mastrapplicable for the same school year as this Contract, including, but not limited to, amendments or modification Section 33-522, Idaho Code.	
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials executed the same all on the date first above written.	and the Teacher has
Ar	CHARTER SCHOOL Ada COUNTY(IES) ST	TATE OF IDAHO
	Attest: Administrator or Clerk	

	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser Charter School in
G	arden City , Idaho ("the School"), and Anne Moore ("the Teacher").
14/	ITNECCETU:
	ITNESSETH:  The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year
٠	consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of
	thirty two one hundred forty five Dollars (\$\frac{32145}{}\) of which \frac{1/12th}{}\ shall be payable on
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): Art Teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
<u>ح</u>	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
υ.	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
_	This probably understood and agreed by and between the position that nothing havein contained shall approach or be construed as a
/.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
	CACCPE as CAPTESSAY States III tills controct
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Aı	CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	CHAIRMAN CHAIRMAN
_<.	TEACHER BOARD OF DIRECTORS
	Attest: Acosturo
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this 23rd day of May year of 2016 , by and between Anser Charter School in
G	arden City , Idaho ("the School"), and Jess McGinnis ("the Teacher").
	ITNESSETH:  The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the $\frac{2016-2017}{}$ school year
1.	consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of
	forty six thousand four hundred eighty two  Dollars (\$\frac{46482}{2}\$) of which \frac{1/12th}{2}\$ shall be payable on
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): 1st grade Teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
٥.	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
	sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
_	min and the second of the seco
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has
	executed the same all on the date first above written.
Ar	nser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	JSS // Chairman
	TEACHER BOARD OF DIRECTORS
,	Attest: Alatha Dun
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this 23rd day of May year of 2016 , by and between Anser Charter School in
G	rden City, Idaho ("the School"), and
1471	TNECCETIL.
	TNESSETH:  The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the $\frac{2016-2017}{}$ school yea consisting of a period of $\frac{184}{}$ days, and agrees to pay the Teacher for said services a sum of thirty four thousand one hundred sixty seven $\frac{1}{}$ Dollars (\$\frac{34167}{}) of which $\frac{1}{}$ shall be payable or
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such othe monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): 2nd-3rd gradeTeacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Αı	ser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	Veneca, Javan By / 2- , CHAIRMAN
	TEACHER BOARD OF DIRECTORS
	Attest: Access
	ADMINISTRATOR OR CLERK

_	THIS CONTRACT, made this 23rd day of May year of 2016 , by and between Anser Charter School in
G	arden City, Idaho ("the School"), and Nicole Pape ("the Teacher").
W)	TNESSETH:
1.	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of fifty nine four hundred eighty six Dollars (\$ 59486 ) of which 1/12th shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
,	Teaching assignment(s): 4th-5th gradeTeacher
۷.	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Ar	charter school Ada County(IES) STATE OF IDAHO
	1/100ll tape
	TEACHER BEARD OF DIRECTORS
	Attest: The Po
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser Charter School in
Ga	arden City, Idaho ("the School"), and Kelly Selvage ("the Teacher").
	TNESSETH:  The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year
Τ.	consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of
	forty thousand two hundred sixty  Dollars (\$\frac{40260}{}{}\) of which \(\frac{1/12th}{}{}\) shall be payable on
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
2.	Teaching assignment(s): 2nd-3rd grade Teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
٥.	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
٠.	sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
7	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
7.	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
	except as expressly stated in this contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has
	executed the same all on the date first above written.
An	CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
Ì	11th to long
4	By, CHAIRMAN
	TEACHER BOARD OF DIRECTORS
	Attest: Acether Denis
	ADMINISTRATOR OR CLERK

WITNE  1. The con fort the 20 Bas  Ext  2. Tea and  3. The and pert  4. It is duly by r righ		Charter School in Garde ("the Teacher").	en City		, Idaho ("the School"),
WITNE  1. The con fort the 20 Bas  Ext  2. Tea and  3. The and pert  4. It is duly by r righ	/ Schatz				
1. The confort the 20 Bas Extra and 3. The and periods by right.	ESSETH:				
Extro  2. Tea and  3. The and periods  4. It is duly by right	e School hereby employs the Teacher nsisting of a period of <u>184</u>	days, and agrees	to pay the Te	acher for	said services a sui
Extended  2. Tea and and performance duly by right.	rty thousand four hundred fifty six	Dollars (s	<u>40,456</u> ) o	of which 1	/12th shall be payab
Extended  2. Tea and and performance duly by right		September y			
2. Tea and 3. The and peri 4. It is duly by r	on inclusive, and such other mon- se Salary forty thousand four hundred f	•	ts certificated emplo		ne School. 56
2. Tea and 3. The and peri 4. It is duly by r	Placement on Salary Schedule: Ed	ucation Ba+12 Experience 1	1		
and  3. The and peri  4. It is duly by righ	tended Days <u>NA</u>			\$ <u>0</u>	
and  3. The and peri  4. It is duly by righ			TOTAL	\$ 40,4	56
3. The and perf	aching assignment(s): 1st grade teach	er			
and perf 4. It is duly by r	d such other duties as may be assigned	d by the School for which the	Teacher is properly	certified ar	nd endorsed.
duly by r righ	d to have and maintain the legal qu rformance is required hereunder.	alifications required to teach	in the aforesaid g	rades or s	ubjects during all times
	is understood and agreed between the ly adopted rules of the State Board of I reference, incorporated herein and ma hts attach to this Contract beyond the aho Code.	Education that apply to public ide a part of this agreement th	charter schools, and ne same as if fully se	l the policion	es of the School which ar ein, and that no property
	y material false statement knowingly n fficient ground for voiding this Contract	• •	for a position with	the School	shall constitute
waiv	s mutually understood and agreed by a iver of any of the rights, powers, privil cept as expressly stated in this Contrac	eges, or duties of either party	<del>-</del>		
app	e terms of this Contract shall be subject plicable for the same school year as thi ction 33-522, Idaho Code.	•			
	WITNESS WHEREOF the School has ca ecuted the same all on the date first ab		ited in its name by i	ts proper o	officials and the Teacher
Anser		CHARTER SCHOOL	_Aba	COUNTY	STATE OF IDAHO
4	TEACHER	Ву	BOARD OF DIRECT		, CHAIRMAN
	7 (2)(3)(2)	·····	losti. n.	200	
		Attest:	ADMINISTRATOR C	D CLEDIC	

	THIS CONTRACT, made this 18th day of May year of 2016 , by and between	en
A	Anser Charter School in Garden City , Idaho ("the School	ol"), and
0	Chandon Siman ("the Teacher").	
W	WITNESSETH:	
1.	1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 consisting of a period of 184 days, and agrees to pay the Teacher for said servi thirty seven thousand three hundred Dollars (\$37,300 ) of which 1/12th shall be 26th day(s) of the months September year of 2016 to August 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.	school year, ces a sum of e payable on the year of
2.	2. Teaching assignment(s): 1.0 FTE Junior High Social Studies Teacher	
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.	
3.	<ol><li>The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest profe standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects of that performance is required hereunder.</li></ol>	
4.	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School by reference, incorporated herein and made a part of this Contract the same as If fully set forth herein, and that rights attach to this Contract beyond the term of this Contract.	lool which are,
5.	5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Id	daho Code.
6,	<ol><li>Any material false statement knowingly made in the written application for a position with the School shall constit sufficient ground for voiding this Contract.</li></ol>	ute
7.	7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State except as expressly stated in this agreement.	
8.	<ol> <li>The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Co applicable for the same school year as this Contract, including, but not limited to, amendments or modifications or Section 33-522, Idaho Code.</li> </ol>	
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and t executed the same all on the date first above written.	he Teacher has
Ar	Anser CHARTER SCHOOL Ada COUNTY, STATE OF I	IDAHO
		AIRMAN
	TEACHER BOARD OF DIRECTORS	
	Attest: ADMINISTRATOR OR CLERK	<del></del>
	ADMINISTRATOR OR CLERK	

т.	THIS CONTRACT, made this 23rdday	of May	19	year of 2016	, by and	d between
Anse		r School in Gard	en City		, Idaho ("th	ne School"), and
	ncy Tacke	("the Teacher").				
14/7741	TALECCETII.					
1 Th	The School hereby employs the Teacher pursual	nt to Idaho Code	§ 33-5206	for the dura	tion of the 2016	3-2017 school year,
	and the set a period of 184	days, and ad	grees to	pay the Te	eacher for sai	d services a sum or
1	fifty one thousand three hundred seventy four	Dollars	(\$ 51,3/4	) of	which 1/12111	shall be payable on the
	25th day(s) of the months September	r	_ year of	2016	to August	year of
3	2017 inclusive, and such other monetary b	enefits as accord	ed to its ce	rtificated em	ployees by the S	School.
	4th 5th grada Tascher					
2. T	Teaching assignment(s): 4th-5th grade Teacher	- 1 1 5 1 1 1 1	the Teach	or is properly	, certified and e	ndorsed.
aı	and such other duties as may be assigned by the	School for which	the reach	er is property	y certified and ci	idorsear
3 T	The Teacher agrees to perform all teaching assignment	nments made by	the Schoo	l in accordan	ce with the high	est professional
J. II	standards and to have and maintain the legal qu	alifications requi	red to teach	n in the afore	said grades or s	ubjects during all times
	that performance is required hereunder.					
			. L. i	to the appli	cable laws of the	State of Idaho, such
4. It	It is understood and agreed between the parties	that this Contrac	t is subject	er schools a	and the policies of	of the School which are,
d	duly adopted rules of the State Board of Educati by reference, incorporated herein and made a p	on that apply to	et the same	as if fully se	et forth herein. a	and that no property
			ct the same	s as il rully so	se fortif florenty o	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ri	rights attach to this Contract beyond the term of	i tilis Contract.				
5. A	A full year under this Contract will count toward	s renewable cont	ract status,	in accordan	ce with Section 3	33-515, Idaho Code.
6 4	Any material false statement knowingly made in	the written appl	ication for	a position wil	th the School sh	all constitute
	sufficient ground for voiding this Contract.					
			11 - 1 11:	herein co	atained shall one	erate or he construed as a
7. I	It is mutually understood and agreed by and be	tween the parties	s that noth	ng nerem co	nder the laws of	the State of Idaho.
	waiver of any of the rights, powers, privileges,	or duties of either	г раггу пет	eto, by and u	fider the laws of	
	except as expressly stated in this agreement.					
8. 7	The terms of this Contract shall be subject to a	mendment and a	djustment t	co conform to	the terms of a	Master Contract, if any,
ā	applicable for the same school year as this Con	tract, including, b	out not limit	ted to, amen	dments or modif	ications made pursuant to
	Section 33-522, Idaho Code.					
	IN WITNESS WHEREOF the School has caused	this Contract to h	e evecuted	in its name	by its proper off	icials and the Teacher has
[	executed the same all on the date first above v	ritten.	e executed	III its name	o, 100 p. 17 -	
Ans	unser CHA	RTER SCHOOL _	Ada		COUNTY,	STATE OF IDAHO
	1 1			///		
	Manan G. Jacke	Ву	1	//-	-07000	, CHAIRMAN
-	TEACHER		/ BC	OARD OF DIR	ECTORS	
	( )		. 11	S DD 11	2	
		Attes	AD	MINISTRATO	OR OR CLERK	

	THIS CONTRACT, made this 23rd		year of 2016	
A	nser	Charter School in Garden City	,	, Idaho ("the School"), and
D		("the Teacher").		
LAZI	ITNESSETH:			
	The School hereby employs the Teacher pu	rought to Idaho Code 5 33-5206	for the duration of the	2016-2017 school year,
1.	consisting of a period of 184			
	25th Sc	Dollars (\$\frac{33,70}{2}	or which _	snall be payable on
		eptember year o		
	inclusive, and such other moneta			
	Base Salary thirty three thousand seven hund		\$ <u>33,7</u>	
	Placement on Salary Schedule: Educa		_	
	Extended Days NA			
		•	TOTAL \$ <u>33,7</u>	700
2	Teaching assignment(s): 6th grade teacher			
۷,	and such other duties as may be assigned b	y the School for which the Teach	er is properly certified a	nd endorsed
	and such other duties as may be assigned b	y the action for which the reach	or is properly contined as	ia chaorsea.
3.	The Teacher agrees to perform all teaching	assignments made by the School	in accordance with the	highest professional standards
	and to have and maintain the legal qualif	ications required to teach in the	e aforesaid grades or s	subjects during all times that
	performance is required hereunder.			
		the state of the state of the state of	E- 41	file Chata of Idaha ayah
4.	It is understood and agreed between the pa			
	duly adopted rules of the State Board of Edu			
	by reference, incorporated herein and made			
	rights attach to this Contract beyond the ter	m of this Contract and the non-re	enewal procedures provi	ded in Section 33-514(2)(c),
	Idaho Code.			
5.	Any material false statement knowingly made	te in the written application for a	position with the School	I shall constitute
٠.	sufficient ground for voiding this Contract.			
	•			
6,	It is mutually understood and agreed by and			
	waiver of any of the rights, powers, privilege	es, or duties of either party heret	o, by and under the law	s of the State of Idaho,
	except as expressly stated in this Contract.			
7	The terms of this Contract shall be subject t	o amondment and adjustment to	conform to the terms of	f a Master Contract if any
/.	applicable for the same school year as this C			
		John act, including, but not infined	u to, amenoments of the	Junications made parsuant to
	Section 33-522, Idaho Code.			
	IN WITNESS WHEREOF the School has caus	ed this Contract to be executed ir	its name by its proper	officials and the Teacher has
	executed the same all on the date first above	e written.		
Αı	nser a Ch	IARTER SCHOOL AD	A COUNTY	, STATE OF IDAHO
		ARTER SCHOOL	2	, 0,,,,,,
	A DOTA XI CINILIA	Ву		, CHAIRMAN
	TEACHER		RD OF DIRECTORS	*
	ILACITER	\	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
		Attest: 46	011	
			INISTRATOR OR CLERK	
		וויוטא		

	THIS CONTRACT, made this 23rd day of May year of 2016, by and between Anser Charter School in
G	arden City , Idaho ("the School"), and Jennifer Trople ("the Teacher").
\ <b>\</b> /1	ITNESSETH:
	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year
	consisting of a period of $\frac{184}{}$ days, and agrees to pay the Teacher for said services a sum of
	fifty five thousand ninety five Dollars (\$55095 ) of which 1/12th shall be payable on
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
7	Teaching assignment(s): 2nd-3rd grade Teacher
	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the School shall constitute
٠.	sufficient ground for voiding this Contract.
6.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
^	The bound of this Contract of all the publish to annual and adjustment to configure to the bound of a Montey Configure if any
٤.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
	Section 55-522, Idano Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has
	executed the same all on the date first above written.
Ar	ser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
	11.70
	By, CHAIRMAN
-	( \ \ \ TEACHER
	Attest: Leather Der
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this <sup>23rd</sup> day of <sup>May</sup> year of <sup>2016</sup> , by and between Anser Charter School in
G	arden City, Idaho ("the School"), and
\//1	ITNESSETH:
	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206 for the duration of the 2016-2017 school year
	consisting of a period of $\frac{184}{}$ days, and agrees to pay the Teacher for said services a sum of
	thirty one thousand ninety six Dollars (\$\frac{31096}{}\) of which \(\frac{1/12th}{}\) shall be payable on
	the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.
2	Teaching assignment(s): Spanish Teacher/Crew Leader
۷.	and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards
	and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that
	performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such
	duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,
	by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5	Any material false statement knowingly made in the written application for a position with the School shall constitute
٥,	sufficient ground for voiding this Contract.
	Samelent ground for voluing this contract.
5.	The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the School and the Teacher.
7	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a
	waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,
	applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to
	Section 33-522, Idaho Code.
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has
	executed the same all on the date first above written.
An	nser CHARTER SCHOOL Ada COUNTY(IES) STATE OF IDAHO
L	Davi Zegolin By Jegolin CHAIRMAN
	TEACHER BOARD OF DIRECTORS
	Attest: Kathe De
	ADMINISTRATOR OR CLERK

	THIS CONTRACT, made this 23rd	day of <u>May</u>	year of 2016	_, by and between
	nser	Charter School in Garden City		_, Idaho ("the School"), and
Be		("the Teacher").		
14/T	TNESSETH:			
	The School hereby employs the Teacher	pursuant to Idaho Code § 33-5206 f	or the duration of the	2016-2017 school year,
1.	consisting of a period of 184	days and agrees to r	pay the Teacher for	said services a sum of
	fifty two thousand seven hundred fifty six	Dollars (\$_52756	of which <u>1</u>	/12th shall be payable on
		September year of		
		etary benefits as accorded to its certification		
	Base Salary fifty two thousand seven hund	Ired fifty six	\$ <u>5275</u>	<u>'0</u>
	Placement on Salary Schedule: Ed	ucation MA Experience 14	. ^	
	Extended Days NA		\$ <u>0</u> OTAI \$ 5275	
		Т	OTAL \$ 5275	
2.	Teaching assignment(s): ECS Reading S	pecialist		
	and such other duties as may be assigned		r is properly certified an	d endorsed.
2	The Teacher agrees to perform all teaching	as assignments made by the School i	in accordance with the h	nighest professional standards
٥.	and to have and maintain the legal qui			
		amications required to teach in the	atoresala grades of s	abjecte daring an annee are
	performance is required hereunder.			
4.	It is understood and agreed between the			
	duly adopted rules of the State Board of B			
	by reference, incorporated herein and ma			
	rights attach to this Contract beyond the	term of this Contract and the non-re	newal procedures provid	led in Section 33-514(2)(c),
	Idaho Code.			
5	Any material false statement knowingly n	nade in the written application for a p	oosition with the School	shall constitute
٠.	sufficient ground for voiding this Contract			
	·		the section of a shall a	anarata or ha construed as a
6.	It is mutually understood and agreed by a			
	waiver of any of the rights, powers, privil		, by and under the laws	of the State of Idaho,
	except as expressly stated in this Contrac	I.		
7.	The terms of this Contract shall be subject	ct to amendment and adjustment to o	conform to the terms of	a Master Contract, if any,
	applicable for the same school year as thi	is Contract, including, but not limited	to, amendments or mo	difications made pursuant to
	Section 33-522, Idaho Code.			
	IN WITNESS WHEREOF the School has ca	used this Contract to be executed in	its name by its proper of	officials and the Teacher has
	executed the same all on the date first at	oove written.		
Ar	nser	CHARTER SCHOOL ADA	county,	STATE OF IDAHO
	<u> </u>		$\overline{\ }$	
	But Ensely	Ву		, CHAIRMAN
	() TEACHER	BOAR	D OF DIRECTORS	
		~!!	10 0	
		Attest:	the Jenus	
		ADMI	NISTRATOR OR CLERK	

Charter School in Garden C	City	, Idaho ("the School"), and
("the Teacher").		
days, and agree Dollars (\$ <sup>3</sup> <sub>s</sub> September ye	s to pay the Tead 3,400) of whomar of 2016 to	ther for said services a sum ich <u>1/12th</u> shall be payable on August year
er		
	Teacher is properly ce	ertified and endorsed.
d of Education that apply to public	charter schools, and t	the policies of the School which are
unt towards renewable contract s	tatus, in accordance w	ith Section 33-515, Idaho Code.
gly made in the written application tract.	n for a position with th	e School shall constitute
	_	·
		•
as caused this Contract to be exec st above written.	uted in its name by its	proper officials and the Teacher h
CUARTER COURCE Ada		COUNTY CTATE OF IDAILO
By	BOARD OF DIRECTO	COUNTY, STATE OF IDAHO  ——, CHAIRMAN RS
/	Un Gelen De	
	cher pursuant to Idaho Code § 33  days, and agree. Dollars (\$ 35 September ye monetary benefits as accorded to ear igned by the School for which the eaching assignments made by the the legal qualifications required to der.  the parties that this Contract is say of Education that apply to public did made a part of this Contract the the term of this Contract.  unt towards renewable contract say of ymade in the written application tract.  by and between the parties that privileges, or duties of either party element.  abject to amendment and adjustments this Contract, including, but not see the caused this Contract to be executed as a contract to the executed as	cher pursuant to Idaho Code § 33-5206 for the duratio